



Anti-Slavery Policy

CONFIDENTIAL

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Approval

(By signing below, all Approvers agree to all terms and conditions outlined in this Agreement.)

Approvers	Role	Signed	Approval Date

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1. POLICY STATEMENT

Incremental Solutions are an established fully independent smart transport software company. Incremental Solutions mainly work for clients and with partners within the rail transport sector and our team have extensive experience of the sector.

This statement, made pursuant to section 54(1) of the Modern Slavery Act 2015, sets out the approach taken by Incremental Solutions to understand all potential modern slavery risks related to its business, and the actions undertaken to mitigate any such risks.

Incremental Solutions are committed to delivery high standards of corporate governance, a key element of which is managing the Company in a socially responsible manner. The Company seeks to work to the highest ethical and professional standards, and to always comply with all national and local laws and regulations applicable to our business. In doing this Incremental Solutions are fully committed to preventing slavery and human trafficking in its corporate activities and its supply chains. This commitment is emphasised in our business ethics, core values and pledge to act with integrity and sincerity, and within our training and competence procedure and company policies. Incremental Solutions also expect the same high standards that we set for ourselves from those with whom we engage, such as our suppliers, clients and partners.