



Anti-Bribery Policy

CONFIDENTIAL

Prepared By:	Daniel Lee-Burnsnall
Document Version:	Version 1.20
Date:	30 October 2021

DOCUMENT DETAILS

Document Owner:	Daniel Lee-Burnsnall, Incremental Solution Ltd
Effective Date:	October 21

Version History

Version	Date	Description	Author(s)
1.0	30/10/2019	Initial Draft	Lewis Gill
1.1	30/10/2020	Annual Update	Lewis Gill
1.2	30/10/2021	Annual Update	Daniel Lee-Burnsnall

Approval

(By signing below, all Approvers agree to all terms and conditions outlined in this Agreement.)

Approvers	Role	Signed	Approval Date

Copyright

Copyright © 2021 Incremental Solutions Ltd. All Rights Reserved.

No part of this document can be reproduced, transferred, distributed or stored in any format without the prior written permission of Incremental Solutions.

1. POLICY STATEMENT

Incremental Solutions is committed to applying the highest standards of ethical conduct and honesty in all areas of our business activities and we are proud of our reputation for acting fairly and ethically. This reputation is built on the company's core values, those of its employees and our collective commitment to act with integrity at all times.

Incremental Solutions and its employees work hard together to uphold their reputation and therefore Incremental Solutions takes a zero-tolerance approach to bribery and corruption in any form whether direct or indirect by, or of, its employees, associates, partners, consultants, or any person or companies acting on behalf of Incremental Solutions.

Incremental Solutions considers the giving or receiving of a payment to influence business transactions as indefensible and it is prohibited. No bribes of any kind will be paid or accepted from our clients, a public or private company, a political party or an individual regardless of their location.

We expect our employees to take care when giving or receiving gifts and hospitality. Any gifts or hospitality must be appropriate, proportionate, made in good faith and must not create a conflict of interest. The giving of gifts or hospitality must be authorised by a Director.