



Environmental Policy

CONFIDENTIAL

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| Prepared By: | Lewis Gill |
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Approval

(By signing below, all Approvers agree to all terms and conditions outlined in this Agreement.)

| Approvers | Role | Signed | Approval Date |
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1. POLICY STATEMENT

Incremental Solutions is committed to conducting business in an environmentally responsible and sustainable manner.

1.1 POLICY COMMITMENTS

We pursue this by:

- Continually improving our environmental and sustainability performance, including through setting and monitoring objectives and targets as part of our overall business strategy;
- Ensuring that sufficient resources and appropriate training are provided to manage our impacts effectively;
- Complying with relevant environmental legislation and, where practical, codes of practice, industry standards and other requirements, such as those specified by our clients;
- Ensuring environmental impact is minimised through preventing pollution and minimising other adverse impacts, and identifying and implementing practical opportunities for improvement;
- Embedding our policy on environmental sustainability into our operations and services with consideration of impacts resulting from the specification and use of material, energy usage, travel impact, waste and recycling;
- Assessing our supply chain and partnerships for suitability to meet policy requirements, and for opportunities to improve environmental and sustainability outcomes.

We depend on our employees' support and professionalism in making this policy truly effective on behalf of Incremental Solutions.